

## IN THE HOUSE OF REPRESENTATIVES

## HOUSE BILL NO. 356

## BY APPROPRIATIONS COMMITTEE

## AN ACT

1 APPROPRIATING MONEYS TO THE DEPARTMENT OF ADMINISTRATION FOR THE  
2 IDAHO STATE CAPITOL COMMISSION FOR FISCAL YEAR 2010; LIMITING  
3 THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; REAPPROPRIATING  
4 CERTAIN UNEXPENDED AND UNENCUMBERED BALANCES; PROVIDING  
5 LEGISLATIVE INTENT ON PERSONNEL COSTS; DIRECTING SALARY REDUC-  
6 TIONS; REAUTHORIZING LIMITED SERVICE POSITIONS; AND DECLARING AN  
7 EMERGENCY.  
8

9 Be It Enacted by the Legislature of the State of Idaho:

10 SECTION 1. There is hereby appropriated to the Department of Administration for the  
11 Idaho State Capitol Commission the following amounts to be expended according to the desig-  
12 nated expense classes from the listed funds for the period July 1, 2009, through June 30, 2010:  
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	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	TOTAL
14 FROM:			
15 Permanent Building Fund	\$120,000	\$56,100	\$176,100
16 Capitol Endowment Income Fund	<u>          </u>	<u>727,200</u>	<u>727,200</u>
17 TOTAL	\$120,000	\$783,300	\$903,300

21 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Idaho State Capitol  
22 Commission is authorized no more than two (2) full-time equivalent positions at any point  
23 during the period July 1, 2009, through June 30, 2010, unless specifically authorized by the  
24 Governor. The Joint Finance-Appropriations Committee will be notified promptly of any in-  
25 creased positions so authorized.

26 SECTION 3. There is hereby reappropriated to the Department of Administration for  
27 the Idaho State Capitol Commission the unexpended and unencumbered balance of any funds  
28 appropriated by Section 1, Chapter 273, Laws of 2008, to be used for the period July 1, 2009,  
29 through June 30, 2010.

30 SECTION 4. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
31 extent possible, our capable, quality employees who support the essential services and statuto-  
32 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
33 essential services to be those that maintain the health and safety of our citizens and the ed-  
34 ucation of our children. While extending flexibility to the Governor and agency directors to  
35 manage the state workforce to the best of their ability during these difficult times, it remains the  
36 responsibility of the Legislature to identify priorities for the state workforce. The Legislature

1 finds that reductions in personnel funding shall first be managed through salary reductions that  
2 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
3 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
4 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
5 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
6 extent allowed by law.

7 SECTION 5. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
8 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
9 and inasmuch as the state as a single employer of multiple departments and agencies is required  
10 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
11 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
12 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
13 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
14 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
15 schedules for the classified personnel system downward to the extent that all beginning mini-  
16 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
17 law.

18 SECTION 6. REAUTHORIZING LIMITED SERVICE POSITIONS. The limited service  
19 positions for the Idaho State Capitol Commission authorized in Section 8, Chapter 455, Laws of  
20 2006, are hereby reauthorized for the period July 1, 2009, through June 30, 2010.

21 SECTION 7. An emergency existing therefor, which emergency is hereby declared to  
22 exist, Section 5 of this act shall be in full force and effect on and after passage and approval.